INSTITUTE OF ICT PROFESSIONALS GHANA

Professional Body License Number **PB-94**

ANNUAL REPORT

www.iipgh.org

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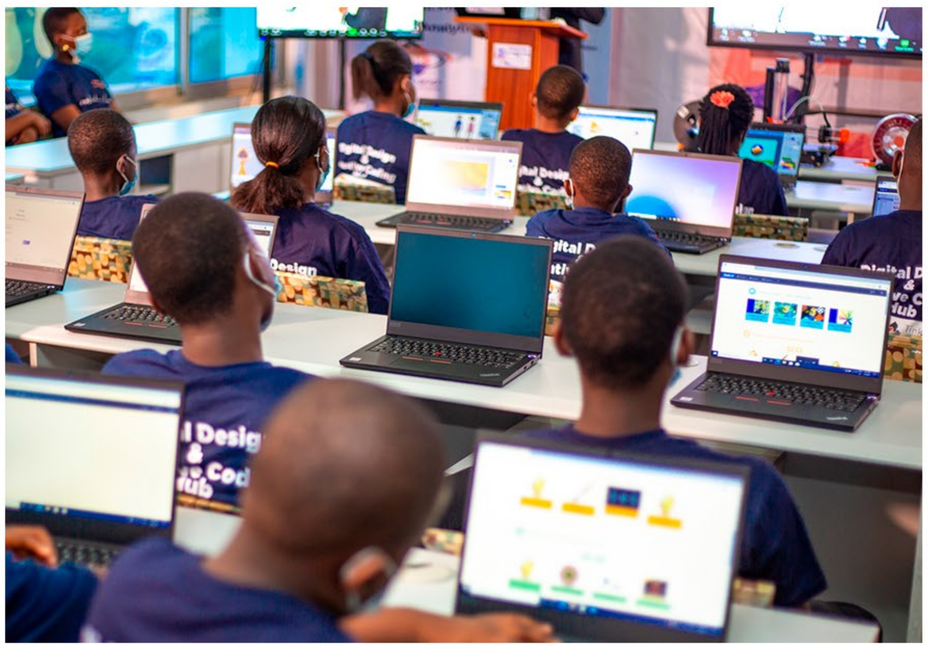
Overview of IIPGH



INSTITUTE OF ICT PROFESSIONALS GHANA

TRANSFORMING LIVES THROUGH ICT

INNOVATION | PROFESSIONALISM | ADVOCACY

VISION

To become the most reliable partner in ICT development in Ghana and beyond.

MISSION

To mobilize all ICT professionals under one professional body to positively influence the development, standardization, and delivery of Information and Communication Technology (ICT) across Ghana.

Leading Digital Transformation Initiatives through partnerships with public and private organizations, civil society, academic institutions and development partners.

Members Comprising ICT Professionals from Government. Academia, Corporate enterprises. Start-ups and Students.

Thousands exposed to Coding / Programming and other emerging skills in Ghana and abroad.

Partnerships with local and international organizations across Private, Government and Development Agencies etc...

Leading Digital Transformation Initiatives through partnerships with public and private organizations, civil society, academic institutions and development part-

Professionals and Students trained in Web Development, Data Science, Cybersecurity, IOT, Artificial Intelligence, Data Protection, Cloud Computing and 3D Design.

Media engagements and publications online, on radio, television, newspaper and social media.

Our Initiatives

TECH JOB FAIR: The Tech Job Fair is an annual event that brings together Industry Players, Educators, Students, Government, and Jobseekers to understand the information and Communications Technology (ICT) job roles.

INDUSTRY-ACADEMIA TECH DIALOGUE: A knowledge sharing quarterly symposium that seeks to bring together and foster a closer collaboration among education providers and industry players: Educators, Businesses and Organizations, Students, Policymakers among others, for an industry-academia dialogue on ICT development in various felds, to create opportunities for businesses and for the youth.

TECH ENTREPRENEURS FORUM: An event initiated by the Institute of ICT Professionals Ghana to provide a networking platform for corporate organiszations to exhibit their products and/or services in emerging technologies.

CYBERSECURITY AWARENESS: Educating and training the Public, Organizations and Employees, Users and Digital Consumers, about the threats that lurk in cyberspace, to improve their understanding on how to prevent such threats and what to do in the event of a security incident, and develop a good cyber hygiene. Before anything else. one needs to understand their digilal footprints and cyber exposure. By doing this, IIPGH seeks to contribute to and drive a Safer Digital Ghana, enhancing development and capacity-building of its members and the public, and net- working among ICT stakeholders in Ghana.

CODING EDUCATION FOR GHANA INITIATIVE

The Coding Academy: For ages 6 and older, offering regular tuition, private tuition, and special vacation programs. This includes coding workshops and festivals for all ages. The academy combines both virtual and in-person methods of delivering its program.

The Coding Caravan: For ages 9 to 18, providing outreach programs to various communities. Since its inception, the Coding Caravan Project has reached thousands of students and teachers in underserved communities across Ghana. Participants have not only gained technical skills in coding but have also developed confidence, critical thinking, and creative abilities essential for success in the digital age. Participants are provided with laptops and guided through hands-on coding activities using Scratch.

Coding with Schools: For ages 6 and older, integrating coding into school curriculums. Through strategic partnerships with schools, we extend our reach to more students by integrating creative coding modules into ex- tracurricular activities. Trained instructors are deployed to schools or profes- sional development workshops are organized for existing tutors in these schools, providing ongoing support until they can effectively engage stu- dents.

Skills for Jobs: For ages 18 and above, offering training in digital skills, soft skills, and more, from basic, intermediate, to advanced levels.

Our Focus

- Membership
- Professional Services
- Academy
- Public Awareness

Membership

Mobilization of professionals, students and businesses in the ICT ecosystem.

Membership administration: Recommendation letters, attestations and networking.

Professional Development Training and Certifications

Professional Services

ICT Consultancy and Solutions for businesses

Curriculum review for educational institutions (from basic to tertiary)

Job placement and recruitment of experts for companies

Academy

Coding Program (for kids, teens, and adults) in web technologies

Professional Skills Development - Python for Data Science for professionals; Cybersecurity; Data Protection; Internet Governance

National Teaching Council accreditation – Continuous Professional Development for teachers

Digital skills education (basic, intermediate, advanced)

Public Awareness

Articles publication in dedicated column (ICT insight with Institute of ICT Professionals) in the Business & Financial Times news paper and other digital portals.

Workshops, Seminars, Symposiums, and Trainings for Professional Development in emerging technology areas such as Data science, Cybersecurity, Internet of Things, Artificial Intelligence and Machine Learning, Data Protection, Cloud Computing.

Annual Initiatives

- Tech Job Fair (TJF)
- Tech Entrepreneurs Forum (TEF)

Quarterly Symposiums

- Industry – Academia Tech Dialogue (INDAC-TED)
- Cybersecurity Awareness

Advocacy

- Women in Tech
- Girls in ICT
- Radio and Television programs

Major Initiatives

Early-Start Skills Development

ICT skills training for young ones from “early start” in digital skills, various computer programming languages, web technologies, digital design and creative coding, etc.

Professional Skills Development

ICT skills training and continous professional development for students, young graduates and professionals. Emerging technology training and other forms of capacity building to support the digital transformation agenda of the country.

Industry-led Public education

ICT public education and sensitisation through media engagements and publications online, on radio, television, newspaper and social media.

RICHARD KAFUI AMANFU

Executive Director, IIPGH

Richard Kafui Amanfu is the Executive Director of the Institute of ICT Professionals Ghana (IIPGH), providing strategic leadership at a pivotal moment in the Institute's growth and national relevance. He brings over 16 years of experience in ICT, telecommunications, and digital transformation, combining strong technical grounding with institutional leadership and stakeholder engagement.

Richard holds a Master of Business Administration (MBA) in Project Management from the Ghana Institute of Management and Public Administration (GIMPA) and a Bachelor of Arts in Information Studies from the University of Ghana. His professional background spans consultancy, ICT infrastructure, capacity building, and ecosystem development, positioning him to align professional standards with industry and policy needs.

A member of IIPGH since 2017 and the former Director of Operations, Richard has led the Digital Literacy Initiative, which introduced coding clubs in schools and trained teachers to sustain these programs, making a lasting impact. He has also been instrumental in shaping several of the Institute's flagship initiatives, including cybersecurity awareness programmes, IIPGH internship programs, public ICT education through media, and industry–academia collaboration.

As Executive Director, his focus is on strengthening institutional governance, enhancing member value, advancing professional certification and CPD frameworks, and deepening national and international partnerships to support Ghana's digital transformation agenda.

Leadership Transition and Handover

In March 2025, Mr. David Gowu, Co-founder and former Executive Director of IIPGH, formally handed over leadership to Mr. Richard Kafui Amanfu, marking the end of an eight-year foundational tenure and the beginning of a new leadership phase. The transition followed a structured handover process and was officially affirmed during the Institute's activities in early 2025. Mr. Gowu's tenure established IIPGH as a key voice in Ghana's ICT ecosystem, while the new leadership builds on this foundation to drive institutional consolidation, expanded advocacy, and sustained growth.

The Board

BOARD CHAIR

Prof. Fred McBagonluri

President, Academic City University

Prof. Fred McBagonluri, a distinguished Ghanaian Engineer, Inventor, and University President, co-founded SparX Learning Xperience (SparXLX). He currently serves as the President and Provost of Academic City College in Haatso, Accra. Prof. McBagonluri has held key positions in academia and industry, including being the founding Dean of Engineering at Ashesi University and Vice President of New Product Development at Joerns Healthcare, Arlington,
TX. His impressive career spans Fortune 500 companies in the US, such as Siemens Medical and Becton Dickinson and Co, where he held significant leadership roles in research and development.

His academic journey is marked by excellence, including an MBA from MIT, a Ph.D. in Materials Engineering from the University of Dayton, and numerous degrees in engineering. He has also made a name for himself as a prolific inventor with 22 US Patents and has received prestigious awards like the 2008 US Black Engineer of the Year: Most Promising Scientist Award. His extensive educational background and professional accomplishments underscore his status as a distinguished figure in engineering, innovation, and academia.

Richard Kafui Amanfu

Executive Director

Abraham Kuuku Sam

Data Policy Advisor at GIZ African Union Office

Amma Benneh-Amponsah

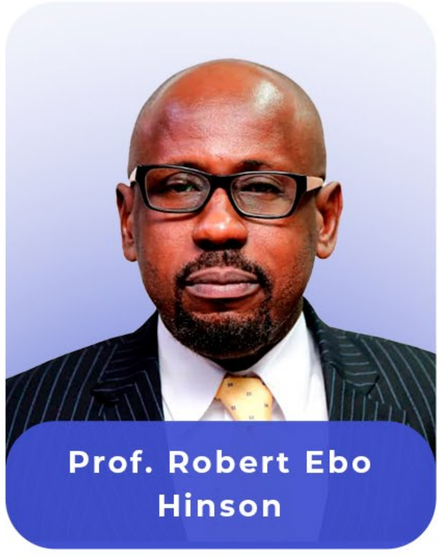
Head of People for Africa, Newmont

David Gowu

CEO, BOSAG

Francis Gatsi

Lecturer, Ashesi University

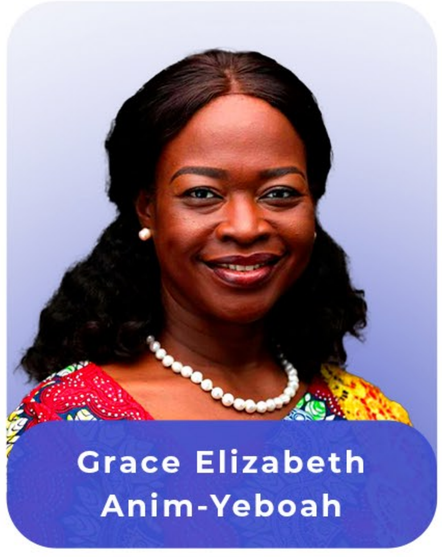


Prof. Robert Ebo Hinson

Pro Vice Chancellor, Ghana Communications and Technology University

Nana Adjoa Adobea Asante

Secretary to the NCA



Grace Elizabeth Anim-Yeboah

Director, Business Banking, Absa Bank Ghana

Muniratu Musah

Core Network Planning Engineer, MTN Ghana

C.K. Bruce

CEO, Innovare

8TH ANNIVERSARY CELEBRATIONS

8TH ANNIVERSARY CELEBRATIONS

The Institute of ICT Professionals Ghana (IIPGH) has marked its 8th anniversary with a formal ceremony themed "Transforming Lives Through ICT: 8 Years of Impact and Inspiration." The event brought together key stakeholders in Ghana's ICT sector to celebrate achievements and outline the Institute's vision for the future.

A major highlight of the occasion was the official handover of the Executive Director role from Mr. David Gowu, who has led IIPGH since its inception, to Mr. Richard Kafui Amanfu. Mr. Gowu was commended for his leadership in advancing digital literacy, professional development, and ICT policy advocacy, under which the Institute grew into a leading platform fostering collaboration between industry, academia, and government.

PROFESSIONAL JOURNEY

Richard holds an MBA in Project Management from GIMPA and a BA in Information Studies from the University of Ghana. He has held various technical and management positions in organizations such as Ericsson, Internet Ghana Limited, and Gartner Inc., and previously served as Director of Operations at IIPGH. His diverse background gives him a deep understanding of ICT service delivery, learning and development, and project execution.

The celebration also featured the induction of new members, reflecting the Institute's expanding reach and dedication to capacity building within the sector.

Year in Review

8TH ANNIVERSARY CELEBRATIONS

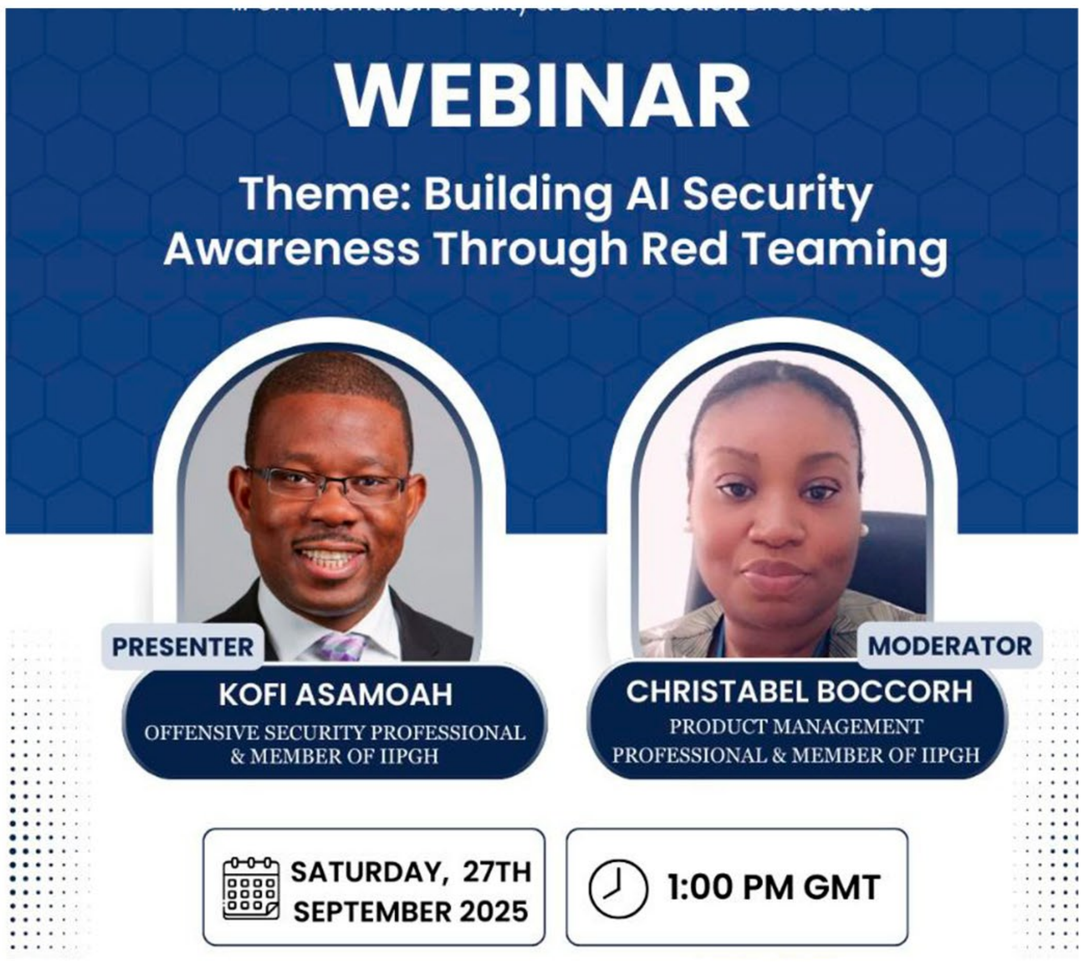
Year in Review

8TH ANNIVERSARY CELEBRATIONS

INITIATIVES AND UPDATES | QUARTERLY WEBINARS

CYBERSECURITY AWARENESS

IIPGH and its supporting organization(s), by this quarterly program, seek to contribute to and drive a Safer Digital Ghana, enhancing development and capacity-building of its members and the public, and networking among ICT stakeholders in Ghana. National Cybersecurity Awareness Month (NCSAM) is a collaborative effort between government and industry to ensure every Ghanaian has the resources they need to stay safe and secure online, to create awareness and educate citizens on the importance of good cyber hygiene, while increasing the resilience of the nation against cyber threats. It is an annual event spearheaded by the National Cyber Security Centre (NCSC) of the Ministry of Communications and Digitalisation (MoCD).



Year in Review

INITIATIVES AND UPDATES | NCSAM 2025

National Cybersecurity Awareness Month 2025, was on the theme “Building a Safe, Informed, and Accountable Digital Space,” The Institute of ICT Professionals Ghana (IIPGH) supported this initiative through partnerships that advanced public education and professional engagement in cybersecurity.

The Invisible Trail

How Ghanaians’ Lives Go Online Before They Know It” examines how everyday online activities - such as sharing photos, videos, and personal moments on social media - gradually create lasting digital footprints, often without deliberate intent. Set within the Ghanaian cultural context of communal sharing, the article highlights risks such as privacy loss, cybercrime, identity misuse, and long-term reputational impact. It emphasizes the role of parents and guardians in shaping children’s digital identities and outlines practical steps for protecting personal data, including mindful posting, privacy settings, and increased digital awareness, calling for more responsible and informed engagement in Ghana’s growing digital space.

B&FT MONDAY, OCTOBER 13, 2025 feature 37

ICT Insight with Institute of ICT Professionals

The invisible trail

By Constant Worlanyo AGBEKO

In Ghana, where family and community are the heartbeat of life, a new kind of story is being written, one that begins the moment a child is born. Picture a proud parent sharing a newborn’s photo on WhatsApp, complete with the baby’s name, birth date, and the hospital in Kumasi or Accra where they arrived. Or imagine aunties and uncles posting birthday wishes on Facebook, tagging their locations. These moments, shared with love and celebration, mark the start of a digital footprint, a trail that grows before the child can even speak, let alone choose what the world knows about them. In today’s Ghana, this isn’t just a possibility; it’s a reality for countless families.

What begins as a single post quickly becomes a stream. A video of a toddler’s first steps zips through a family WhatsApp group. A proud parent boasts on Instagram about their child’s school award in Cape Coast. Colorful photos from a family wedding in Ho or a vacation to Ada’s beaches flood Facebook feeds. These snippets of life, shared across platforms like TikTok, X, or Snapchat, feel like harmless ways to connect with loved ones near and far, from Ghana’s bustling cities to the diaspora abroad. But each post adds another piece to a digital puzzle. When stitched together, these fragments can reveal a startlingly detailed picture of someone’s life often more than they’d ever choose to share themselves.

In Ghana’s vibrant, close-knit culture, sharing is second nature. It’s how we celebrate milestones, strengthen bonds, and keep the extended family in the loop. Yet, this instinct to share, fuelled by joy and pride, comes with risks many overlook. Posts meant for cousins or church friends can be seen by strangers. As Ghana embraces the digital age, with smartphones now common even in rural areas, the line between private and public life is blurring. The question looms: what does it mean when our lives go online before we’re ready to decide for ourselves?

Why Digital Footprints Matter

Ghana’s digital landscape is blossoming. From mobile money apps to social media, technology is reshaping how we live, work, and connect. But with this growth comes a new challenge: the permanence of what we share online. A photo posted today says a child’s naming ceremony in Bolgatanga doesn’t vanish. It lingers on servers, searchable by future employers, schools, or even marriage prospects, whether in Ghana or overseas. A playful video of a teen dancing at a family party might seem fun now, but years later, it could be misinterpreted, affecting job prospects or reputations.

For Ghana’s “digital natives” young people raised with smartphones and Wi-Fi, this is especially critical. Unlike their parents, who entered the digital world as adults, today’s youth inherit online profiles shaped by others. A child born in 2025 might have hundreds of posts about them by the time they’re 10, from baby photos to school events. Without guidance, they may not grasp the weight of this digital trail until it’s too late. In Ghana, where respect for elders often guides family decisions, parents and guardians play a pivotal role in deciding what’s shared, making their choices even more significant.

The risks aren’t just personal. In a society where community matters, oversharing can expose entire families. A post about a family trip might signal an empty home to thieves. A child’s school details, shared publicly, could attract unwanted attention. As Ghana’s internet access grows now reaching over 70% of the population, according to Statista, these concerns are no longer distant. They’re part of daily life, from urban hubs to smaller towns.

A Ghanaian Duty

In Ghana, family is everything. Extended relatives, from grandparents to distant cousins, form a network of love and support. Sharing news within this circle, whether at a family meeting or online, strengthens these ties. But in the digital age, parents and guardians must become gatekeepers of their children’s privacy. The trend of “sharenting”: parents posting every milestone for likes, comments, or validation can erode a child’s future control over their story. A photo from a school play might earn praise today, but will it feel okay when that child applies for a job in 15 years?

This responsibility starts with awareness. Many Ghanaian parents, especially younger ones, are somewhat savvy with social media, but not all consider the long-term impact of their posts. Older relatives, new to smartphones, may share without realizing who can see their updates. Simple steps can help: locking down WhatsApp groups to trusted members, using private Instagram settings, or avoiding details like full names and addresses. Teaching children about online safety as they grow, perhaps during family talks or at school, can also empower them to take charge later. In a culture that values guidance, parents must balance pride with protection, ensuring their children’s digital footprints don’t outrun their futures.

Why We Overshare

Why do Ghanaians share so much online? At its core, it’s about connection. Social media let us bridge distances. A post about a child’s baptism or a sibling’s graduation sparks comments and emojis, creating a virtual version of the warmth we feel at family gatherings. In Ghana’s oral tradition, storytelling binds us, and platforms like Facebook or TikTok feel like modern firesides for sharing tales.

But there’s more at play. The pursuit of validation drives many. A flood of likes on a post about a new car or a child’s award feels like applause, boosting confidence in a world where social standing matters. The fear of missing out (FOMO) also pushes us; nobody wants to be the one not celebrating a cousin’s wedding online. For some, especially influencers, sharing is a job, with posts about daily life turning into ad deals or sponsorships. This “privacy paradox” defines Ghana’s digital culture: we voice concerns about safety, yet keep posting, caught between community and caution.

Data Dangers in Ghana’s Digital Age

As Ghana’s online world expands, so do its risks. Cybercrime is rising, from phishing scams on WhatsApp to fake profiles targeting trusting users. Personal details like a child’s school or a family’s travel plans can be gold for fraudsters. Identity theft, though less discussed, is a growing threat, with scammers piecing together profiles from scattered posts. Even small leaks, like a tagged location, can expose vulnerabilities. While Ghana hasn’t seen data breaches on the scale of global headlines, the potential is there, especially as businesses and government services go digital.

Beyond crime, there’s the risk of misuse by institutions. Schools or companies might trawl social media for insights on applicants, misjudging posts from years past. In Ghana, where personal networks often shape opportunities, a misinterpreted online moment could close doors. For families, the stakes are collective; what one person shares can affect everyone tied to them, from siblings to in-laws.

The Law and Ethics

Ghana’s Data Protection Act of 2012 is a strong foundation, designed to safeguard personal information. But awareness remains low, and enforcement is a work in progress. Many Ghanaians don’t know their rights, like the ability to demand data deletion or how to report violations. For children, whose details are shared without consent, the law raises ethical questions. Who decides that’s okay to post about a minor? How do we respect their future autonomy?

These questions aren’t just legal, they’re cultural. In Ghana, where community decisions often outweigh individual ones, families must navigate new norms. Should a parent post a child’s photo if it might affect them later? Should aunties share school updates without asking? As technology races ahead, Ghana needs ongoing conversations on radio shows, in churches, at schools about what it means to live ethically online.

Practical Steps for Ghanaians

Protecting your digital footprint doesn’t require tech expertise; it starts with small, intentional choices. On social media, use private settings to limit who sees your posts. On WhatsApp, double-check group members before sharing sensitive updates; a cousin’s friend might not need to know your child’s birthday. Avoid posting specifics like home addresses, school names, or travel plans. Regularly search your name online to see what’s out there. Google and social platforms make this easy.

Strong passwords are a must; don’t use “12345” or your birth year. Be wary of links or requests for information, even from “friends” online; scams often hide in plain sight. For families, talk openly about privacy, especially with older relatives new to smartphones. A quick chat with grandma about not posting every grandchild’s photo can go a long way. Schools can help too by teaching kids digital literacy.

Finally, pause before you post. Ask: Do I want this online forever? Could it hurt someone later? In Ghana’s warm, connected culture, sharing is love but love can also mean holding back. By blending caution with celebration, Ghanaians can keep their stories safe, ensuring the digital trails we leave reflect who we are and who we hope to be.

INITIATIVES AND UPDATES | NCSAM 2025

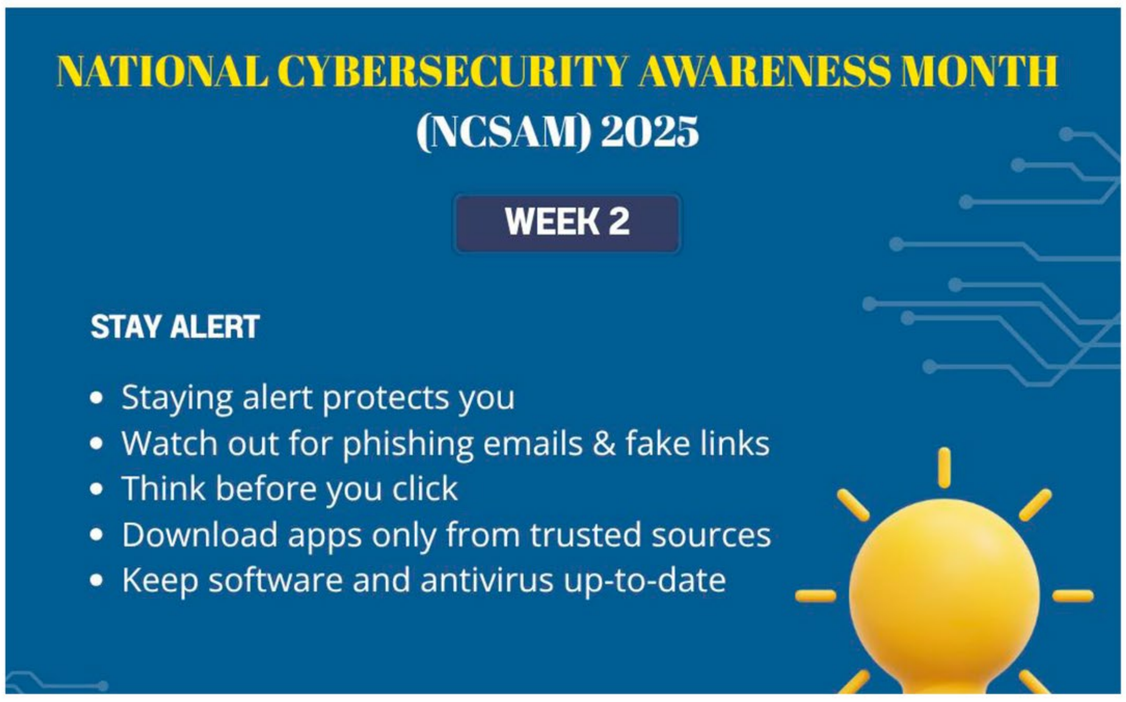
ACADEMIC CITY UNIVERSITY

INSTITUTE OF ICT PROFESSIONALS GHANA

NATIONAL CYBER SECURITY AWARENESS MONTH (NCSAM) ROUNDTABLE 2025

Theme: Securing Trust in Ghana's Digital Future: Accountability, Awareness, and Action
Date: Thursday, 2nd October 2025
Time: 10:00 AM – 1:00 PM
Venue: Academic City University, Haatso
MC: Osei Kagyah, Head, Corporate Communications, IIPGH

As part of National Cybersecurity Awareness Month, IIPGH collaborated with the Cybersecurity Authority and Academic City University College to host a high-level roundtable discussion themed "Securing Trust in Ghana's Digital Future: Accountability, Awareness, and Action." This engagement included representatives from 12 selected organizations.



CYBERSECURITY AWARENESS

INITIATIVES AND UPDATES | NCSAM 2025 - TSSI

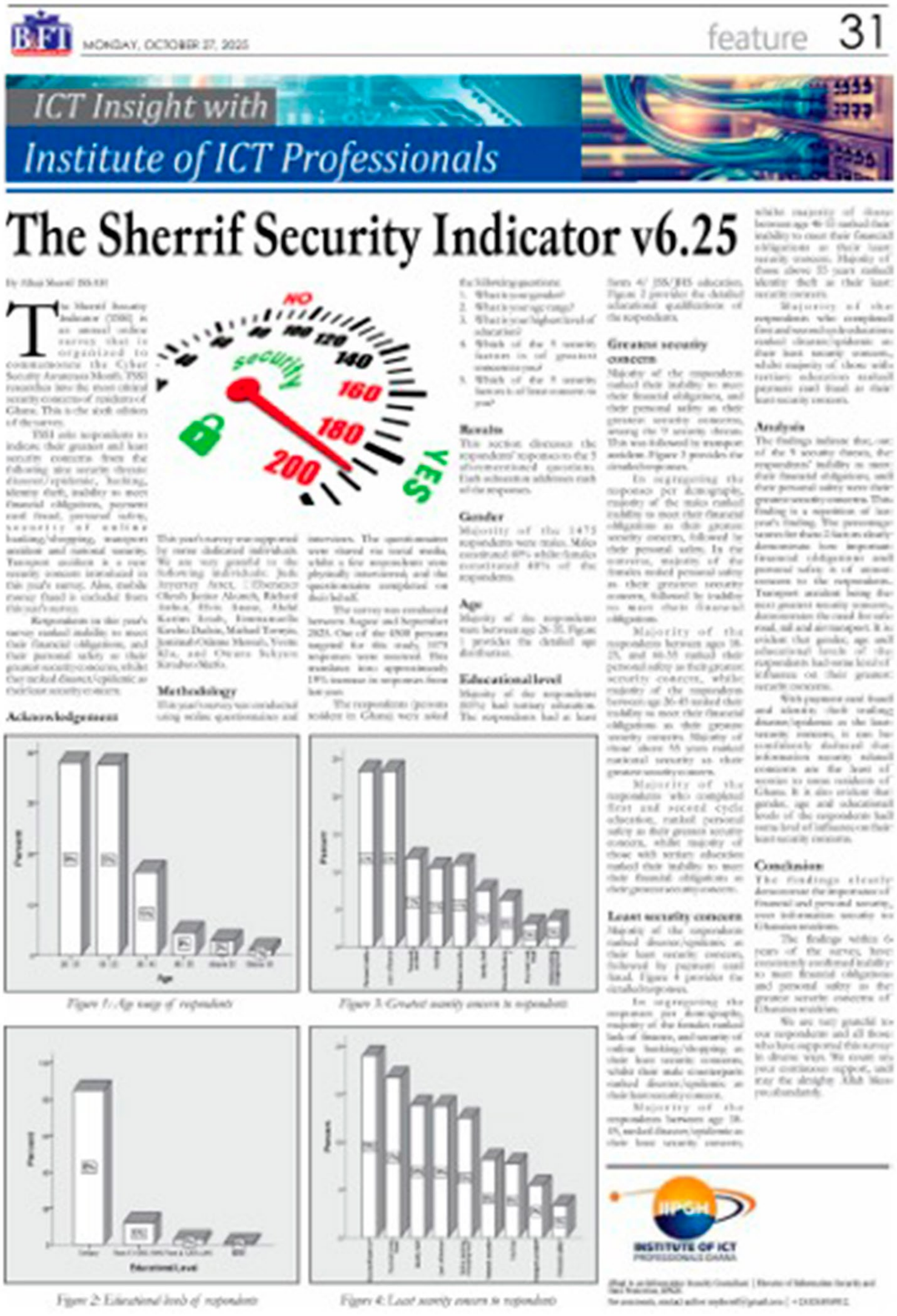
CYBERSECURITY AWARENESS

THE SHERRIF SECURITY INDICATOR

The Sherrif Security Indicator (TSSI) v6.25, an annual online survey conducted by Alhaji Sherrif Issah, an Information Security Consultant and Director of Information Security and Data Protection(IIPGH), to commemorate the National Cyber Security Awareness Month - gathered responses from 1,475 Ghanaian residents on key security concerns affecting their lives.

Participants were asked to rank nine security threats, with the inability to meet financial obligations and personal safety emerging as their highest concerns, while disaster or epidemic was the least cited worry.

This 6th edition of the survey introduced transport accidents as a new concern and found that demographic factors such as gender, age, and education influenced perceptions of risk.


BFI MONDAY, OCTOBER 27, 2025 feature 31

ICT Insight with Institute of ICT Professionals

The Sherrif Security Indicator v6.25

INITIATIVES AND UPDATES | CYBERSECURITY INDUSTRY FORUM

CYBERSECURITY AWARENESS

The Cyber Security Authority inaugurated an 11-member facilitator body to operationalize the Cyber Security Industry Forum, in line with Section 81 of the Cybersecurity Act, 2020 (Act 1038). Led by Hon. Samuel Nartey George, it marked a key step in strengthening industry coordination and governance within Ghana's cybersecurity ecosystem.

The facilitator body will provide leadership, coordination, and oversight for the Forum, replacing the earlier facilitating committee that developed the industry code and constitutional framework.

Members of the newly inaugurated body include Alhaji Sherrif Issah, Mr. Prince Adu, Ms. Blessing Obeng, Mr. Roger Akrong, Mr. Emem Umoh, Ms. Olayinka Naa Dzama Wilson-Kofi, Mr. C.K. Bruce, Dr. Muhammed Siraj, and Ms. Audrey Mnisi Mireku, bringing together diverse expertise to support the effective implementation of industry-wide cybersecurity standards and collaboration.

CYBERSECURITY AWARENESS

CONGRATULATIONS

The Institute of ICT Professionals Ghana (IIPGH) congratulates its distinguished members - Mr. Alhaji Sherrif Issah, Mr. Emem Umoh, and Dr. Muhammed Siraj - on their appointment by the Cyber Security Authority to the Facilitator Body of the Cybersecurity Industry Forum.

Their selection reflects their professional expertise and commitment to advancing cybersecurity governance, collaboration, and industry standards in Ghana's digital ecosystem.

Alhaji Sherrif Issah
Director of Info. Security & Data Protection, IIPGH

Mr. Emem Umoh
Head of Info. Security Working Group, IIPGH

Dr. Muhammed Siraj
Member of Info. Security Working Group, IIPGH

OPERATIONAL ACTIVITIES | THE CODING PROGRAM

HOW IT STARTED

On 3rd March 2018, the Institute of ICT Professionals Ghana (IIPGH) and its partners launched a major initiative to introduce coding to children, teenagers, graduates, and professionals. This initiative aimed to provide structured training, starting with young learners. To raise awareness about the importance of coding, IIPGH organized workshops, radio and television talk shows, and published articles in newspapers.

The first newspaper article on coding, written by Mr. Yayra De Souza, was published on February 26, 2018, advocating for a coding culture in Ghana. Soon after, IIPGH's first coding class was held at its East Legon office, where six children (ages 7-9) were taught by Mr. Emmanuel Gadasu, IIPGH's first volunteer teacher. His dedication helped lay the foundation for a nationwide movement in coding education.

Institute of ICT Professionals

Coding for kids

The need for a Coding Culture

IIPGH

INSTITUTE OF ICT PROFESSIONALS GHANA

Since then, the programme has expanded significantly, reaching learners across primary, secondary, tertiary, and professional levels nationwide. Participants have progressed through structured coding pathways, developing competence in both block-based and text-based programming. The programme has produced measurable outcomes, with learners acquiring practical skills in website development, game creation, 3D design, animation, and mobile application development. Its growth and results are well documented, reflecting a sustained and scalable contribution to digital skills development and talent pipeline building at a national level.

OPERATIONAL ACTIVITIES | THE CODING PROGRAM

Learning to code empowers you to do many things you wouldn't otherwise be able to do. These things include hand-crafting your own websites, becoming a career coder, or even starting a technology business. Most importantly, you will be able to understand the technology shaping your world.

The Coding School Program is a Modular training program in Software Development, and Data Science for primary, secondary, tertiary students, graduates and professionals, organized by the Institute of ICT Professionals Ghana (IIPGH) and its partner GoDi Africa, leading providers of Coding (Computer Programming) and other technology training programs.

BENEFITS OF CODING

- Enhances Problem-Solving Skills
- Encourages Creativity
- Improves Mathematics and Analytical Thinking
- Builds Perseverance and Resilience
- Expands Career Opportunities
- Promotes Teamwork and Collaboration
- Empowers Young Innovators

REGISTER HERE: https://bit.ly/iipgh-coding

FIND ANSWERS TO YOUR FAQS HERE: https://bit.ly/iipgh-coding-FAQs

WATCH SOME OF OUR VIDEOS HERE: https://bit.ly/iipgh-coding-ad-vids

CALL/WHATSAPP: 0541001965 for more info.

BRIDGING SILENCE WITH CODE: A LANDMARK CODING CARAVAN AT THE DEMONSTRATION SCHOOL FOR THE DEAF, MAMPONG-AKUAPEM

Inclusion took center stage on July 11, 2025, as 120 students and 15 teachers at the Demonstration School for the Deaf, Mampong-Akwapem experienced a full-day digital skills training workshop like never before. This landmark event, organized by the Institute of ICT Professionals Ghana (IIPGH) in partnership with the Ghana Chamber of Telecommunications and sponsored by Helios Towers Ghana, marked a significant milestone in bridging digital gaps for Ghana's deaf community.

The seeds for this groundbreaking initiative were planted a year ago. Though originally scheduled for 2024, the workshop was postponed due to funding constraints. That delay, however, only strengthened the organizers' resolve.

Determined to ensure a truly impactful and inclusive experience, the team consulted the Department of Assistive Technology at the University of Ghana. Special thanks go to Mr. Alexander Bankole Williams and Ing. Francis Kwabena Boachie, whose expertise guided the planning process. They provided vital insights into working with students with disabilities, especially those with hearing impairments.

Additionally, during our consultations at the Akwapem School for the Blind, one of the most striking revelations we uncovered was the significant disparity in access to technology skills training between students with disabilities and their peers without disabilities. We learned that as students with disabilities progress through their academic journey, they are increasingly less likely to engage in digital skills training, particularly in science and mathematics. This trend suggests a troubling pattern: the higher a student with a disability climbs in grade level, the more likely they are to disengage or drop out of school entirely. It was a deeply humbling insight that further emphasized the urgent need for inclusive and sustained interventions.

OPERATIONAL ACTIVITIES | THE CODING CARAVAN

Year in Review

2025 ANNUAL REPORT

OPERATIONAL ACTIVITIES | CODING CARAVAN JOURNEY

2021 ITCONSORTIUM

7th August, 2021
Oksart Place, Accra

13th August, 2021
Shield Int. School, Adenta

20th August, 2021
Alpha Beta School, Dansoman

27th August, 2021
Ho-Dome RC Primary/JHS School Complex, Ho

2021 CODE FOR AFRIKA

11th October, 2021
Golden Pride International School, Kasoa (110 girls)

22nd October, 2021
Rev. Grant Methodist JHS, Takoradi (100 students)

23rd October, 2021
St. Anthony of Padua Catholic School, Takoradi (150 Sttudents)

6th November, 2021
Aspire Educational Complex, Koforidua (150 students)

Total number of students trained

750+

2022 GHANA CHAMBER OF TELECOMMUNICATIONS

14th July, 2022
Ankamu Al-Kasima Islamic Basic School, Apam (242 students)

20th July, 2022
Nsawam Municipal Assembly Basic School, Nsawam (210 students)

27th July, 2022
Tsiame MA Basic School, Tsiame (200 students)

Total number of students trained

600+

2023 GHANA CHAMBER OF TELECOMMUNICATIONS

27th April, 2023
Oda Methodist College of Education, Akim Oda(200 girls)

13th July, 2023
St. Anthony of Padua Roman Catholic Church, Agona Swedru (212 students) (42 teachers)

19th July, 2023
Dawhenya Methodist Basic School, Dawhenya (200 students) (67 teachers)

26th July, 2023
Ofoase D/A JHS, Ofoase Ayirebi (200 students) (62 teachers)

Total number of students trained

800+ Students
170+ Teachers

2024 GHANA CHAMBER OF TELECOMMUNICATIONS CSquared

12th June, 2024
Ablekuma West Municipal-Greater Accra Dansoman "A" Cluster of Schools (200 girls) and (30 teachers)

19th June, 2024
Ghanata Senior High School, Dodowa-Greater Accra (200 students) and (29 teachers)

28th June, 2024
Comboni Technical Institute - Sogakope Volta Region (230 students) and (50 teachers)

Total number of students trained

630+ Students
100+ Teachers

2025 GHANA CHAMBER OF TELECOMMUNICATIONS helios towers

11th July, 2025
Demonstration School for the Deaf, Mampong-Akuapem

Total number of students trained

120+ Students
15+ Teachers

Total number of persons impacted by the initiative

3,183+

INITIATIVES AND UPDATES | DEAR PARENTS PODCAST

Objectives for Dear Parents Podcast

The Dear Parents podcast is an initiative by the Institute of ICT Professionals, Ghana (IIPGH), to empower parents with insights on navigating the digital world with their children. This one-minute weekly podcast on Thursdays addresses essential topics such as online safety, digital skills, and the role of technology in education and career development.

- To reduce the unemployment rate in Ghana and Africa in general
- To help undergraduates, graduates and new professionals stand out, stay relevant and become solution bearers in the job market
- To reduce the instance of unfit graduates in the job market.

OPERATIONAL ACTIVITIES | BEYOND THE DEGREE PODCAST

Beyond the Degree is a weekly podcast initiative by the Institute of ICT Professionals Ghana (IIPGH) designed to engage graduates and professionals on career readiness and emerging ICT innovations. Aired every Thursday, the podcast addresses practical workplace and professional development topics aimed at bridging the gap between academic qualifications and industry expectations.

Objectives for Beyond the Degree Podcast

- To reduce the unemployment rate in Ghana and Africa in general
- To help undergraduates, graduates and new professionals stand out, stay relevant and become solution bearers in the job market
- To reduce the instance of unfit graduates in the job market.

Year in Review

OPERATIONAL ACTIVITIES | PUBLIC EDUCATION & MEDIA ENGAGEMENT

ARTICLES

Since November 2017, the Institute of ICT Professionals Ghana (IIPGH) has published over 405 technology-focused articles across the Business and Financial Times (B&FT) and other online news portals as part of its public awareness, education, and training mandate.

Through a strategic partnership with the B&FT, the Institute has been allocated a dedicated weekly column titled "ICT Insight with the Institute of ICT Professionals," which serves as a platform for consistent ICT knowledge sharing.

This initiative enables IIPGH members to contribute expert perspectives on diverse issues within the ICT domain, helping to inform, educate, and build digital awareness among professionals, businesses, and the general public, while strengthening national discourse on technology and digital transformation.

22 feature TUESDAY SEPTEMBER 23, 2025 B&FT

ICT Insight with Institute of ICT Professionals

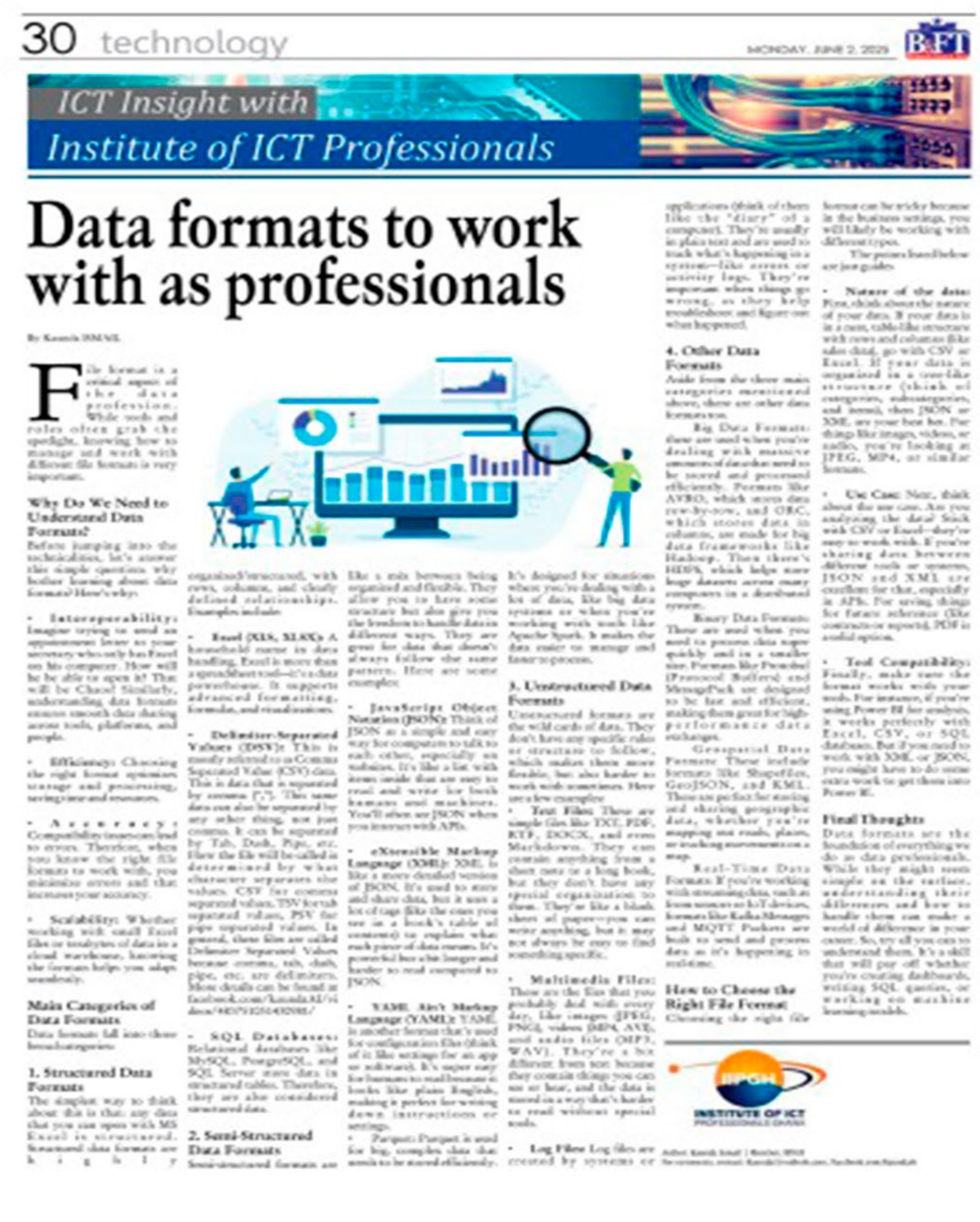
Why digital citizenship matters for the future

16 feature TUESDAY, JANUARY 14, 2025 B&FT

ICT Insight with Institute of ICT Professionals

Private wireless networks

...unlocking opportunities for mobile network operators



30 technology MONDAY, JUNE 2, 2025 B&FT

ICT Insight with Institute of ICT Professionals

Data formats to work with as professionals

OPERATIONAL ACTIVITIES | PUBLIC EDUCATION & MEDIA ENGAGEMENT

MEDIA ENGAGEMENT

As part of its media engagement efforts, IIPGH featured on two radio platforms to promote public understanding of technology.

On Happy FM, during the Happy Morning Show hosted by Sefah-Danquah, IIPGH was represented by Mr. Alfred Elolo Konglo, Head of ICT Infrastructure at Ho Technical University, who discussed "AI: The Myths and Realities of the New Digital Revolution."

The Institute also participated in the Geek Squad Show on Joy FM, where Mr. Osei Kagyah, a public interest technologist, shared insights on "Samsung's 2025 Unpacked: What's New, What's Hot, and What You Should Care About."

These engagements reinforced IIPGH's role in shaping informed public discourse on emerging technologies and digital innovation.

OPERATIONAL ACTIVITIES | CISO SUMMIT 2025

The Institute of ICT Professionals Ghana (IIPGH) partnered with the CISO & Risk Summits 2025, organized by Innovare, under the theme "Proven Strategies for Global Cyber Executives: Maximizing Organizational Security and Efficiency."

As part of the engagement, IIPGH facilitated a panel session led by the Director of Information Security and Data Protection, Alhaji Sheriff Issah, contributing expert insights to discussions on cybersecurity leadership and risk management.

B&FT MONDAY, APRIL 7, 2025 technology 31

ICT Insight with Institute of ICT Professionals

The CISO Summit -The ultimate gathering of cybersecurity professionals Author

By Sapient ENVISION

As digital transformation accelerates, organizations face increasingly sophisticated cyber threats. Chief Information Security Officers (CISOs) must not only defend against these threats but also integrate cybersecurity into broader business strategies.

The CISO Summit is a specialized event that unites high-ranking cybersecurity executives, professionals, subject matter experts, policy makers and thought leaders from diverse industries to engage in discussions, exchange insights, and foster collaboration concerning the most current trends, obstacles, and strategies within the cybersecurity domain. Primarily, the summit focuses on tackling the ever-changing landscape of cyber threats, formulating

of the capabilities of their personnel.

The CISO Summit leverages its unique platform to facilitate dialogues that might be challenging to conduct within the confines of individual organizations. This two-day event, combining thought leadership and networking sessions, serves as a valuable forum for attendees to establish significant professional connections, acquire knowledge, and propose solutions to combat the most recent

Solutions.

Attendees of previous summits testify to the benefits they derived from the summits, and this has led to the growth and prestige of the event over the last 3 years. The summit has served as a platform for continuous learning and networking with top experts and practitioners from across the globe.

A standout feature of the CISO Summit is its longstanding partnership with the Cyber Security Authority of Ghana. Over the years, delegates have praised the CSA's involvement, recognizing its efforts in using the summit as a platform to engage key industry stakeholders, providing insights into regulatory advancements, and outlining its vision for enhancing the cybersecurity ecosystem.

This year, the regulator will highlight Section 81 of the Cybersecurity Act 2020 (Act 1038), which establishes the Industry Forum. Following its launch in October last year, the regulator will leverage the CISO Summit to outline the Forum's objectives and emphasize the industry's critical role in advancing cybersecurity in Ghana.

The third edition of the summit is slated for April 9th and 10th 2025 from 8 am each day at the Labadi beach Hotel, Accra under the theme "Proven Strategies For Global Cyber Executives: Maximizing Organizational Security And Efficiency".

This year's summit promises to deliver a cohort of renowned speakers, panelists and experts who will lead value packed and informative sessions consisting of high-level panel discussions, a fireside chat, an interactive workshop, B2B engagements, and networking opportunities.

Attendees can also look forward to sharing invaluable insights, and collaborating on the latest trends, challenges, and strategies in the field of cybersecurity.

Notable guests at this year's summit will include Trevor Asiak - Director of Kyte Global (Malta - Europe) as keynote speaker, Shai Zarivatch - Department Head, Africa and Middle East, Foreign Trade Administration (Israel), Jonno Packer - Chairman of the Board at ISC2, and Tara Wisniewski - Executive Vice President of Advocacy, Global Markets, and Member Engagement at ISC2.

Speakers will also include; Desmond Israel - Founder & Lead Consultant Information Security Architects Limited (Ghana), Hendrik de Bruin - Head, Security Consulting SADC - Check Point Software Technologies Limited (Israel), Francis Kyeyoh - Cyber Security Consultant, Kyte Consultant Limited (Malta), Nii Djan Mensah - Principal Consultant, Business Advisory, Innovare Limited (Ghana), Dapo Salami - Chief Executive Officer, Platview Technologies (Nigeria), Wahab Adams Hamidu - Group Head of Information Technology at Holland Holdings Ghana Limited, and Clement Yayra Tettey - Senior Manager, Cybersecurity and Privacy, PricewaterhouseCoopers (PWC).

There will also be an exhibition of products and services from cybersecurity service providers from across the world. Attendees are guaranteed the opportunity to network with industry leaders, explore cutting-edge technologies and solutions, and gain practical insights on implementing effective cybersecurity strategies.

About the Organizer

Sapient Envision is a subsidiary of Innovare Limited, a wholly Ghanaian-owned leading Management Consultancy and Technology Services Company.

Sapient Envision is a thought leadership and marketing communication company that evolved from Innovare's long-standing commitment to thought leadership demonstrated through a variety of platforms, including seminars, workshops, conferences, and webinars.

The company's vision is to be the leading purveyor of thought around the use, development, innovation, risk, control, and advocacy of brands and technology towards inspiring and influencing Africa and beyond.

Sapient Envision's thought Leaders are seasoned experts who eloquently convey insights and ideas showcasing their industry knowledge and expertise. It upholds Innovare's legacy of imparting knowledge and delivering tangible business value to clients and industry stakeholders. Conferences like; The CISO Summit, RISK Summit Africa, Internal Audit Leadership Summit, SocialMedia360 Summit, AI for Business Conference, and SOC Summit Africa are the handwork of the organizer, with thousands of professionals benefiting.

Sapient Envision's primary mission is to inspire, influence, enhance awareness, channel knowledge, develop ideas, congregate people and encourage best practices around technology and associated capabilities.

Contact +233(0)57276 0472 or visit our website at https://www.thecisosummit.com to book your seats now.

IIPGH members also benefited from discounted participation rates, reinforcing the Institute's commitment to professional development and industry collaboration.

OPERATIONAL ACTIVITIES | PARTNERSHIP

IIPGH INSTITUTE OF ICT PROFESSIONALS GHANA | ifip

EXCITING POSTGRADUATE SCHOLARSHIP OPPORTUNITY FOR IIPGH MEMBERS!

SEPTEMBER 2025 INTAKE **APPLY NOW!!**

Application Procedure

- Applicants must hold a Bachelor's degree in ICT or equivalent.
- Each Association may nominate at least 3 eligible students.
- Submit a 500-word justification paper outlining your commitment to Africa's ICT growth.
- Present a 5-minute virtual pitch to qualify.

Why This Matters

- Build advanced ICT skills to drive innovation in Africa.
- Join a global network of ICT professionals.
- Give back to your community with impactful knowledge

Award Ceremony at TICON Africa Conference

Winners will be celebrated at the prestigious TICON Africa Conference, where certificates will be awarded and tuition paid directly to universities.

IIPGH is an official member of the International Federation for Information Processing (IFIP) - a global milestone that opened doors for members to access world class opportunities.

Through the IFIP Digital Equity Masters Sponsorship in partnership with the IFIP Digital Equity Committee, qualified members benefit sponsorship to pursue a Master degree in ICT-with tuition support of up to $1,000 per year, for two years.

The sponsorship was awarded during the TICON Africa Conference 2025 Awards Ceremony.

OPERATIONAL ACTIVITIES | INTERNSHIP PROGRAM

Maiden IIPGH internship program

- 3 University students
- 2 months intensive training

Training involves

- Block based and text based programming
- Research and projects
- Weekly progress reports and presentations

Programming includes

- IOT
- Mobile programming
- Data analysis
- Web development
- UI / UX Design

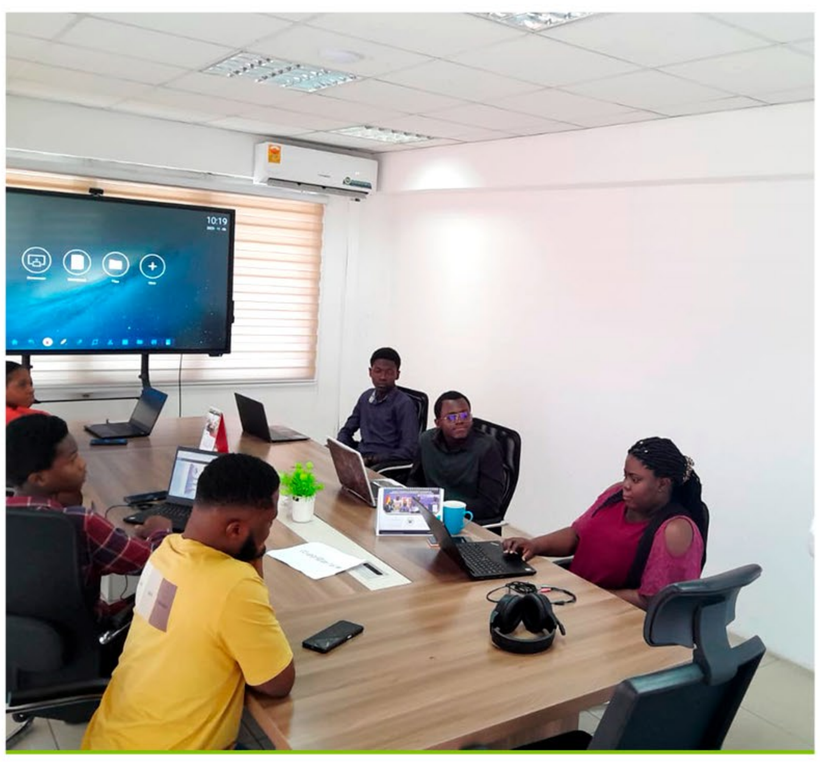
The shift from academic learning to professional practice often poses challenges for students, particularly in applying theoretical concepts to real-world work environments.

To address this, IIPGH re-introduced its Internship Program in 2023, after a long break since 2018, starting with three students from Ghana Communication Technology University.

The initiative focuses on equipping interns with essential digital and soft skills, fostering job readiness. By December 2024, the program had impacted over 10 students from various tertiary institutions, ensuring they gained valuable industry exposure and practical competencies to thrive in the workforce.

Purpose of Internship

- Real World Application
- Develop and refine technical skills
- Network
- Resume Boost
- Gain Industry Knowledge and Strength
- Increase Chances of Future Employment
- Develop Key Soft Skills for Workplace Success



TICON AFRICA CONFERENCE

In August 2025, the AMC & TICON Africa Conference was successfully hosted by the Institute of ICT Professionals Ghana (IIPGH) in partnership with the Chartered Institute of Marketing Ghana and the African Marketing Confederation at the Labadi Beach Hotel in Accra, Ghana from 20–22 August 2025.

The event gathered over 500 delegates, including ICT professionals, marketers, policymakers, and industry leaders, from more than 35 African countries to explore how innovation, standards, and global influence can empower Africa's digital and marketing future.

Key outcomes included the launch of the Pan-African Certification Framework to harmonize professional qualifications continent-wide, and Africa's Tech Pulse Magazine to amplify African tech narratives and insights.

Conference discussions emphasized regulatory sandboxes, cross-border collaboration under the AfCFTA, youth and women's empowerment, and the integration of digital skills into national development strategies.

At the closing plenary, Prof. Fred McBagonluri, Board Chair of IIPGH and President of Academic City University, delivered a compelling vision on knowledge, trust, and innovation as core drivers for Africa's growth and future competitiveness.

The event reinforced Ghana's strategic role as a hub for digital transformation and positioned the conference as a key platform for continental dialogue, partnership, and action toward a more inclusive and globally competitive African ICT ecosystem.

Masterclasses

As part of preparations toward the TICON Africa Conference 2025, the Women in TICON Chapter and TICON Africa delivered three focused learning sessions on leadership and emerging technologies.

The Women in TICON Masterclass Series opened with "Breaking the Glass Ceiling in ICT Leadership," and a second edition on executive presence and personal branding, both hosted by Vice Chairperson Malebogo Khanda-Wiktor, featuring accomplished women leaders including Elaine Van Wyk, Ethel Cofie, and Cynthia Eyram Ofori-Dwumfuo, who shared practical leadership insights and strategies for visibility in male-dominated spaces.

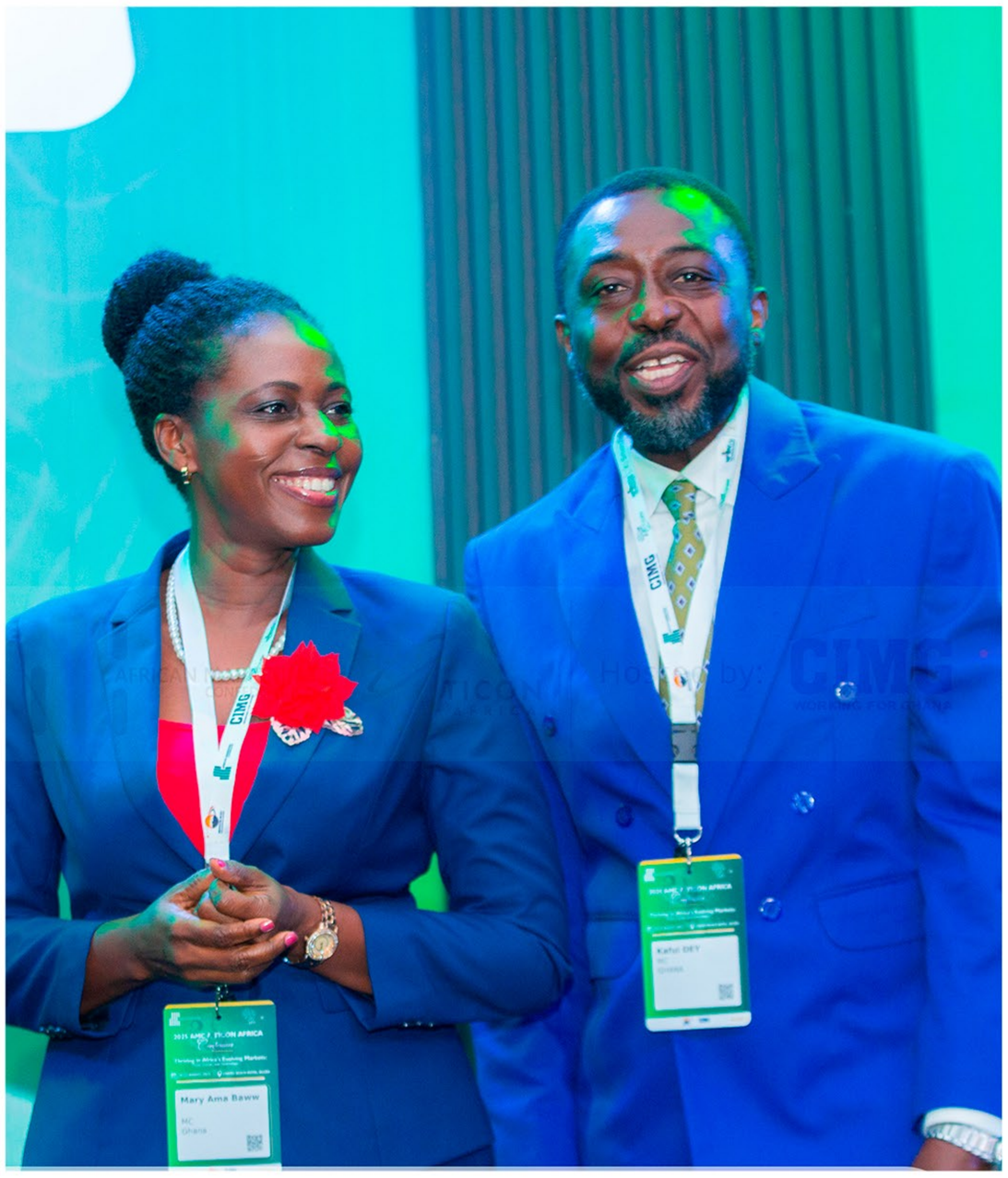
In addition, TICON Africa launched its inaugural Webinar Series with a session on Agentic AI, hosted by Malebogo Khanda and featuring Chris Wiggett, exploring the impact of autonomous AI systems on work, leadership, and governance in Africa.

Year in Review

CAPACITY BUILDING & ICT DEVELOPMENT IN AFRICA | 2025 TICON Africa Conference

2026 Host Announcement

Zambia was officially named as the destination for the 2026 TICON AFRICA conference, reflecting the country's rising influence in the ICT sector and its dedication to fostering digital growth.



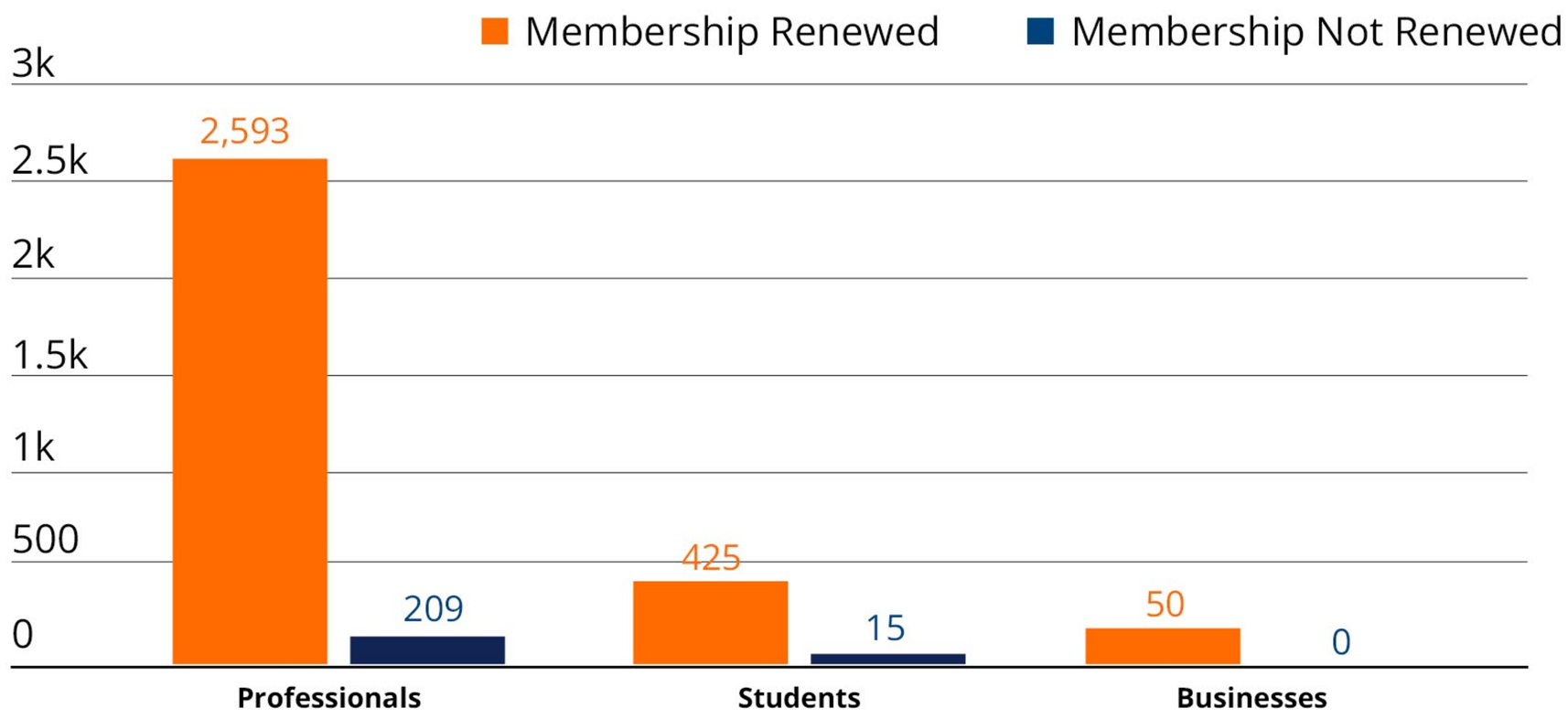
MEMBERSHIP DISTRIBUTION

Non-Renewed Members
3,068

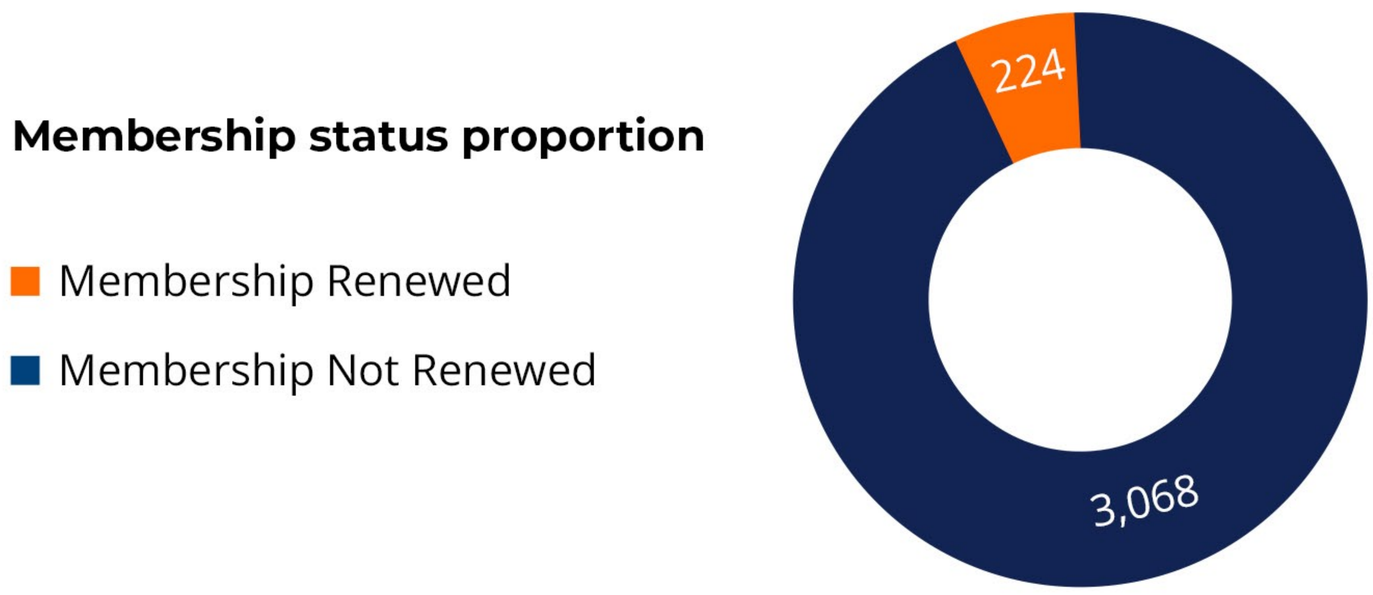
Renewed Members
224

Total Members
3,292

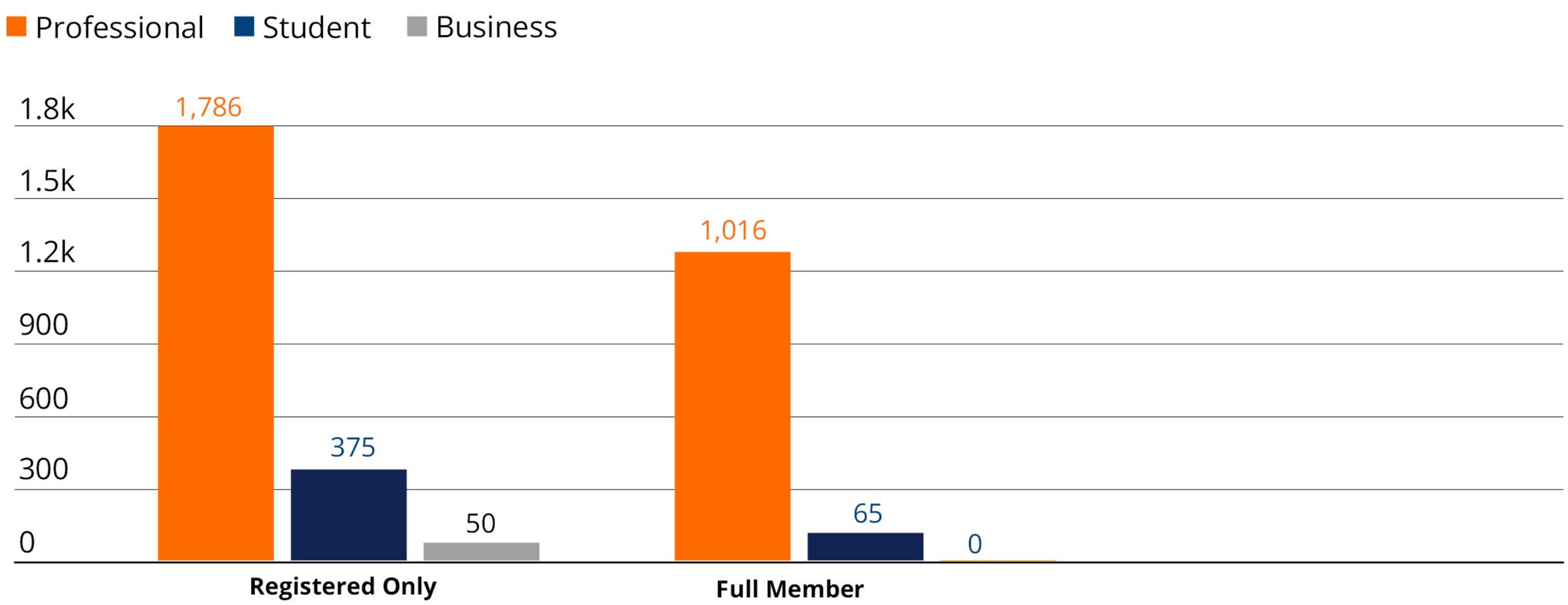
Membership type vs status distribution



Membership status proportion

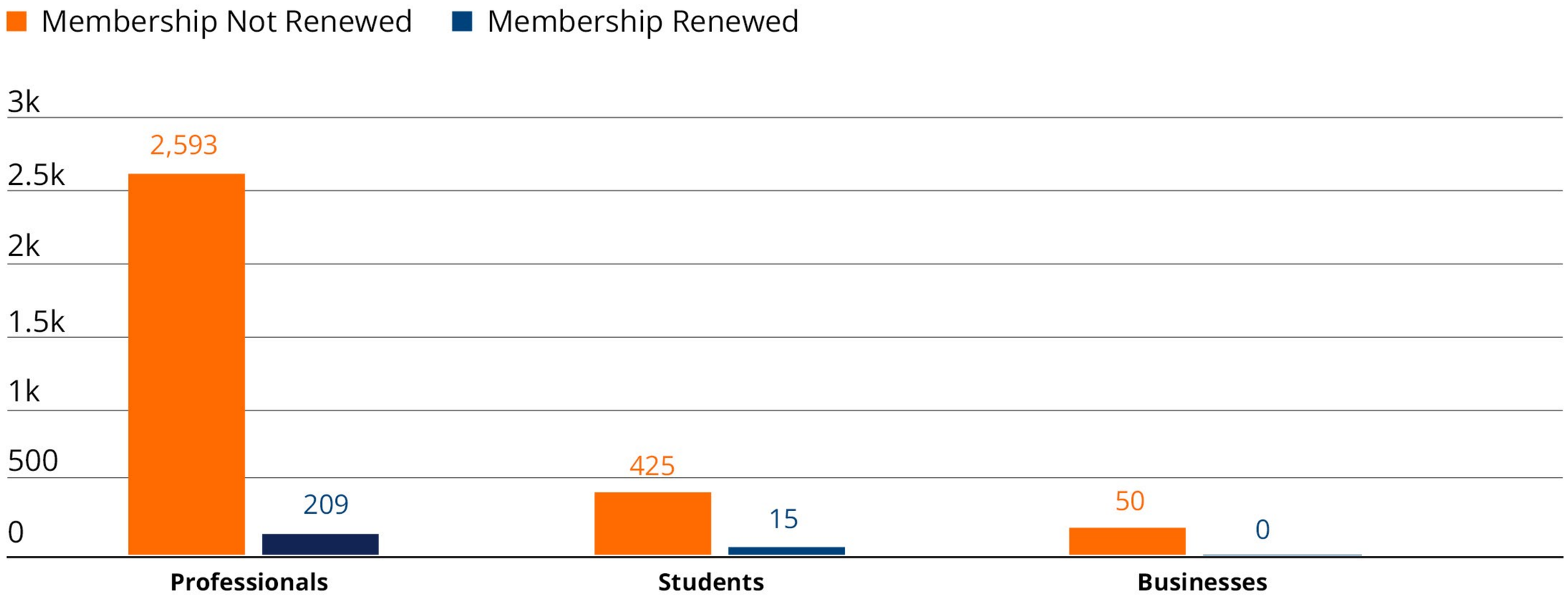


Membership type distribution by registration category

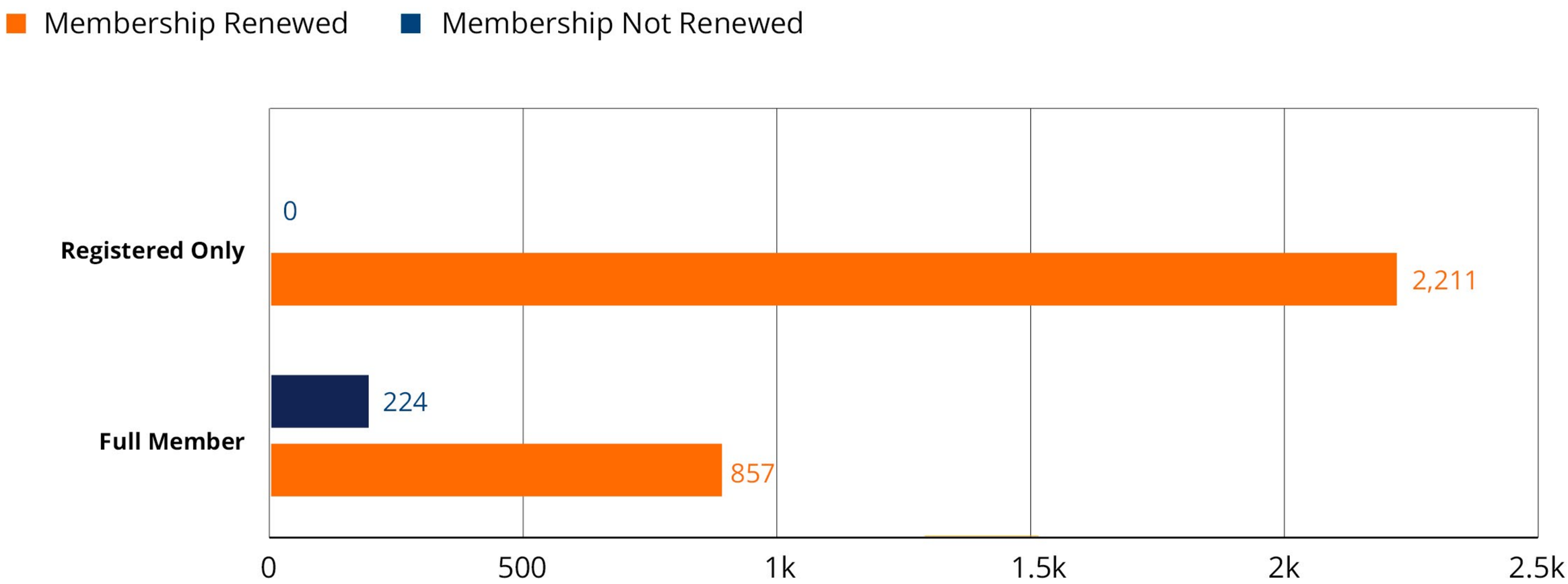


MEMBERSHIP DISTRIBUTION

Membership status by membership type



Membership status by registration category



6.8%
Renewal Rate

67.2%
Registered Only%

Membership Registration

REGISTER HERE TO BECOME A MEMBER

IIPGH is open to all ICT Professionals across all domains, any other professional with interest in ICT, Students and all stakeholders in the ICT space.

MEMBERSHIP REGISTRATION PROCESS

STEP 1

APPLICATION SUBMISSION

- Signup on the online portal
- Complete registration form
- Upload updated CV
- Submit form

STEP 2

APPLICATION REVIEW

- Experts review CV and credentials of applicant
- Applicant is approved or rejected

STEP 3

ANNUAL SUBSCRIPTION PAYMENT

- Make payment via link provided in the approval email
- Join IIPGH platform using the link provided after payment

STEP 4

MEMBER IN GOOD STANDING

- Activate your account
- Update your profile picture and other information

CHALLENGES AND OPPORTUNITIES

CHALLENGES

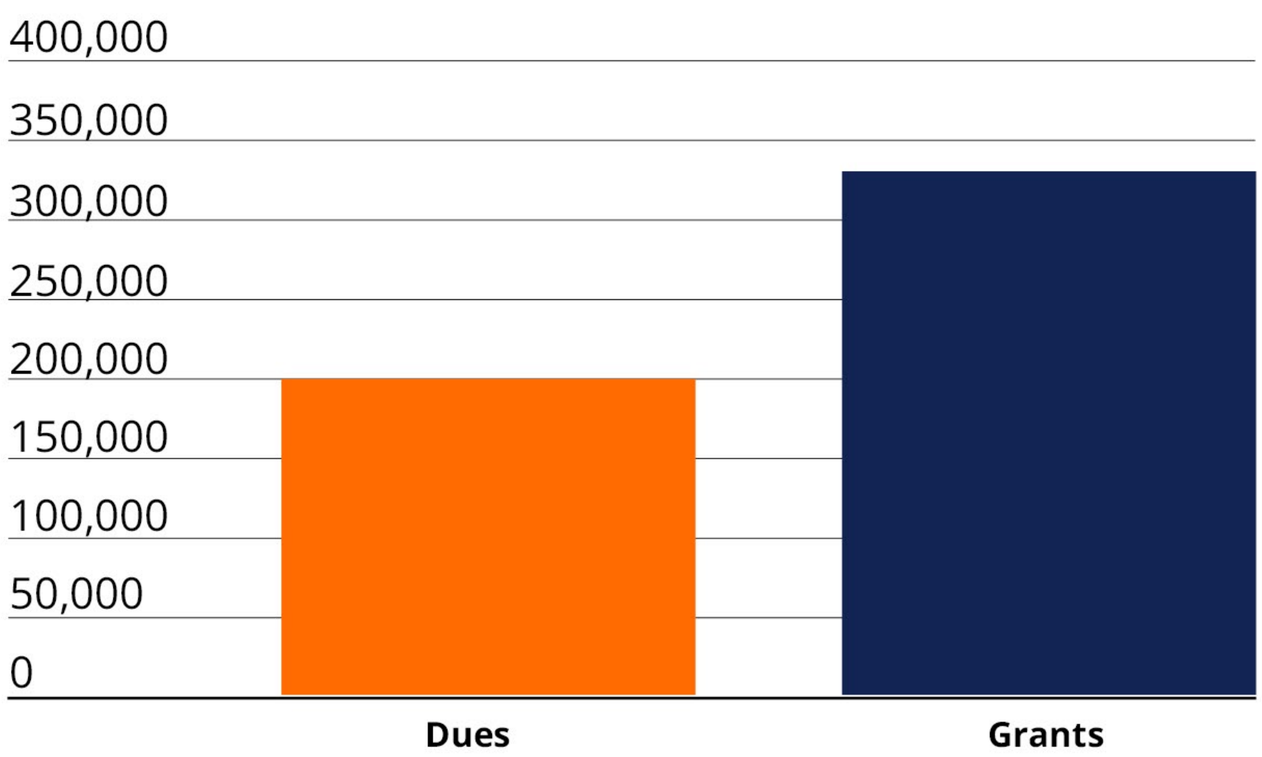
- LOW MEMBERSHIP PARTICIPATION IN IIPGH ACTIVITIES
- LOW OPERATIONAL REVENUE
- NO STRUCTURES FOR CONTINUES PROFESSIONAL DEVELOPMENT (CPD) – CURRENTLY WORK IN PROGRESS
- STRUCTURES OF PROFESSIONAL BODY NOT FULLY DEVELOPED
- LOW VISIBILITY AMONG STUDENTS AND OTHER ICT PROFESSIONALS
- LACK OF ENFORCEMENT OF ICT SECTOR REGULATION FOR PRACTI-TIONERS AND BUSINESSES

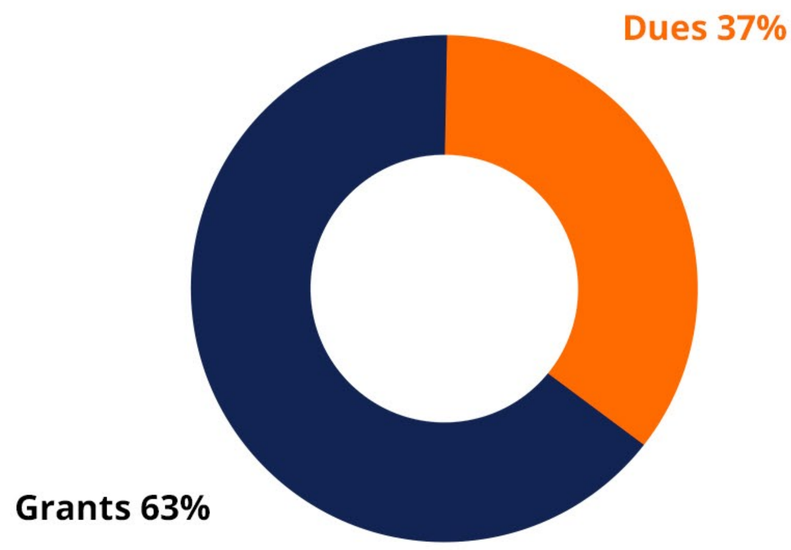
OPPORTUNITIES

- THE ONLY VIBRANT PROFESSIONAL ASSOCIATION IN ICT
- RECOGNIZED BY KEY ICT GOVERNMENT AGENCIES (NITA, CSA, GIFEC ETC..)
- RECOGNIZED BY DEVELOPMENT PART-NERS (AFOS, GIZ, NTF ETC..)
- RECOGNIZED BY INDUSTRY CSOS (CHAMBER OF TELECOMS, GHANA THINK FOUNDATION ETC..)
- RECOGNIZED BY CONTINENTAL AND INTERNATIONAL BODIES, TICON AFRICA
- ACCREDITED BY NATIONAL TEACHING COUNCIL (NTC)
- EXCLUSIVE RESOURCES, INFORMATION, AND BENEFITS, NETWORKING OPPORTUNITIES, AND RECOGNITION OF COMPTENCE

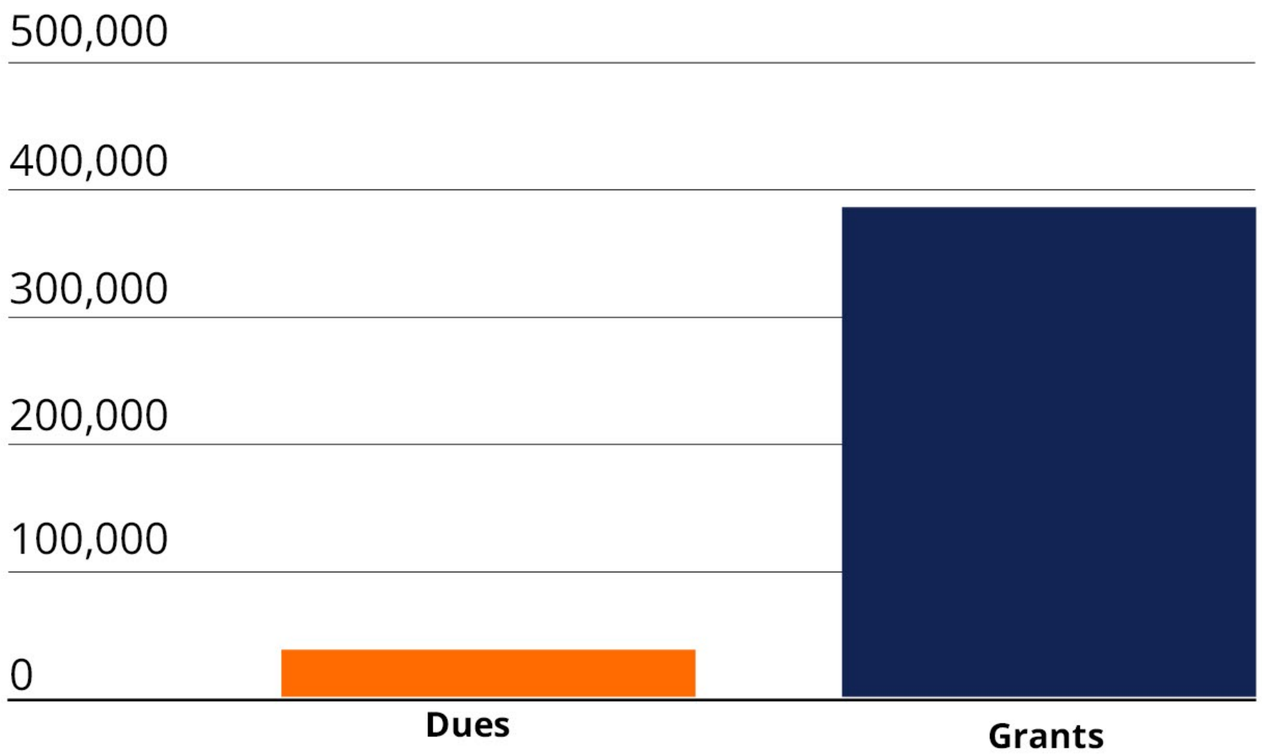
FINANCIALS | 2024 Audited Accounts

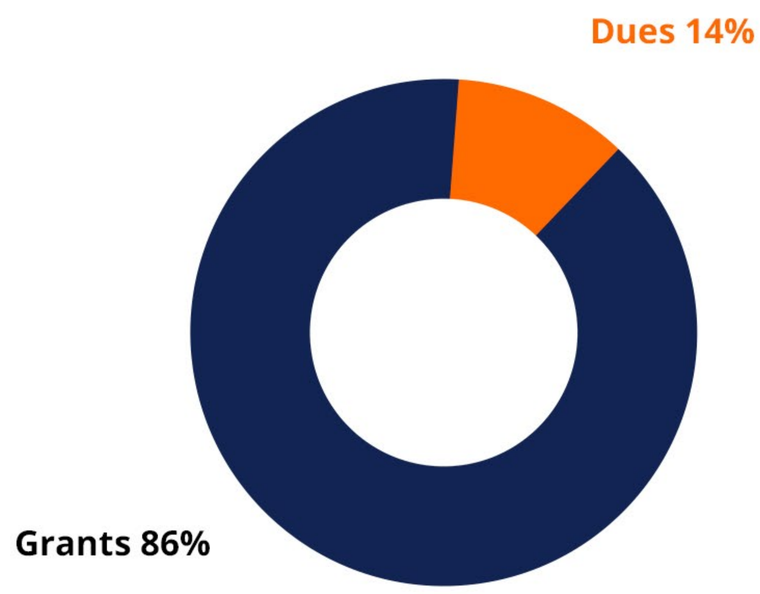
2024 Audited Accounts Revenue Breakdown



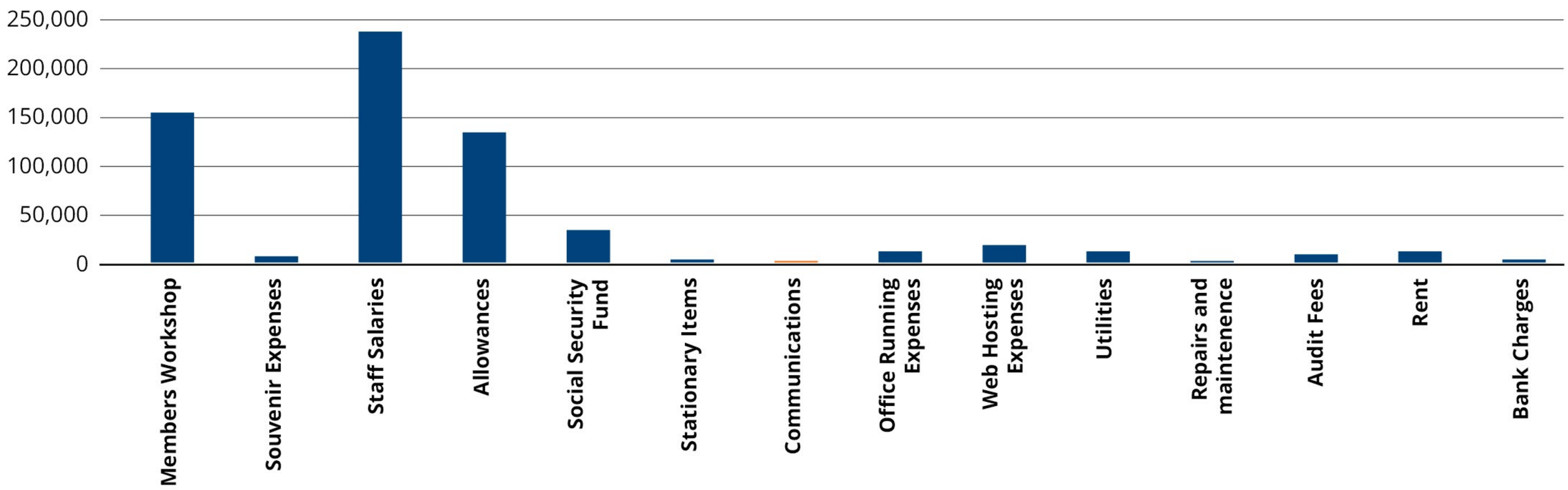


2023 Audited Accounts Revenue Breakdown





2023 Audited Accounts Revenue Breakdown



2026 ANNUAL ACTIVITY PLAN

Quarter 1	JANUARY - MARCH	• Quarterly domain engagement (Webinar/ Meetup) • Media engagement and public ICT education • IIPGH Day • Cybersecurity Webinar
Quarter 2	APRIL - JUNE	• Quarterly domain engagement (Webinar/ Meetup) • Media engagement and public ICT education • International Girls in ICT Day • Cybersecurity Webinar
Quarter 3	JULY - SEPTEMBER	• Quarterly domain engagement (Webinar/ Meetup) • Media engagement and public ICT education • TICON AFRICA Conference 2026 • Cybersecurity Webinar
Quarter 4	OCTOBER - DECEMBER	• Quarterly domain engagement (Webinar/ Meetup) • Media engagement and public ICT education • Cybersecurity Awareness Month (NCSAM 2026) • International day of the girl child • End of year Annual General Meeting

COURTESY CALL ON MINISTER OF COMMUNICATION

Institute of ICT Professionals Ghana (IIPGH) Pays Courtesy Call on Hon. Samuel Nartey George.

On February 21, 2025, the Board and Management of the Institute of ICT Professionals Ghana (IIPGH) paid a courtesy call on the newly appointed Minister of Communication, Digital Technology and Innovation, Hon. Samuel Nartey George, in Accra to congratulate him on his appointment and discuss areas of potential collaborations aimed at advancing the ICT profession in Ghana.

ICT Insight with
Institute of ICT Professionals

IIPGH pays courtesy call on Minister of Communication, Digital Technology and Innovation

The Board and Management of the Institute of ICT Professionals Ghana (IIPGH) paid a courtesy call on the newly appointed Minister of Communication, Digital Technology and Innovation, Samuel Nartey George, in Accra to congratulate him on his appointment and discuss areas of potential collaborations aimed at advancing the ICT profession in Ghana.

During the meeting, the delegation stressed the importance of the Legislative Instrument (LI) for a Chartered Institute of ICT Professionals emphasizing how the LI would formalize and regulate the ICT profession in Ghana to ensure standards and professionalism within the industry. The group called on the Minister to support the passage of the Legislative Instrument (LI) aimed at strengthening ICT development in the country.

IIPGH highlighted its ongoing initiatives during the meeting, including the Coding Initiatives for All Ages, which has trained over 10,000 young Ghanaians in coding since 2018.

The delegation also explored potential areas of collaboration with the Ministry to support the policy objectives of the new government. Additionally, they reaffirmed the Institute's commitment to assisting in the implementation of the 1 Million Coders Program, an initiative aimed at equipping Ghanaians with essential digital skills.

The meeting also featured discussions on the upcoming TICON Africa Conference, which is set to take place in Accra from August 20-22, 2025, under the auspices of IIPGH. This Pan-African ICT professionals conference will bring together over 600 professionals from more than 30 African countries, including marketing experts represented by the African Marketing Confederation (AMC) and the Chartered Institute of Marketing Ghana (CIMG).

The Minister was formally invited to participate in this high-profile event, which aims to promote collaboration and knowledge exchange among ICT and marketing professionals across the continent.

In response to the agenda, Mr George highlighted the importance of exploring the industry forum in the National Information Technology Agency (NITA) Act and working with the agency. He mentioned that he has requested a review of all new policies yet to be laid in Parliament.

The Minister also called on the leadership of IIPGH to support the Ministry's Girls-In-ICT Program, which aims to empower girls and young women to consider studies and careers in ICT. This initiative, part of a global effort to bridge the gender digital gap and promote digital inclusion, has trained over 12,000 girls in basic computer skills and other ICT programs since its inception in 2012.

The IIPGH delegation, led by Board Chairman Prof. Fred McBagonluri, expressed the Institute's willingness to support the government to implement its policies, particularly the 1 Million Coders Program. IIPGH has since 2018 launched coding initiatives for all ages, training over 10,000 young Ghanaians in coding and equipping them with valuable digital skills. The Institute aims to foster a culture of innovation and creativity, inspiring young minds to pursue careers in technology.

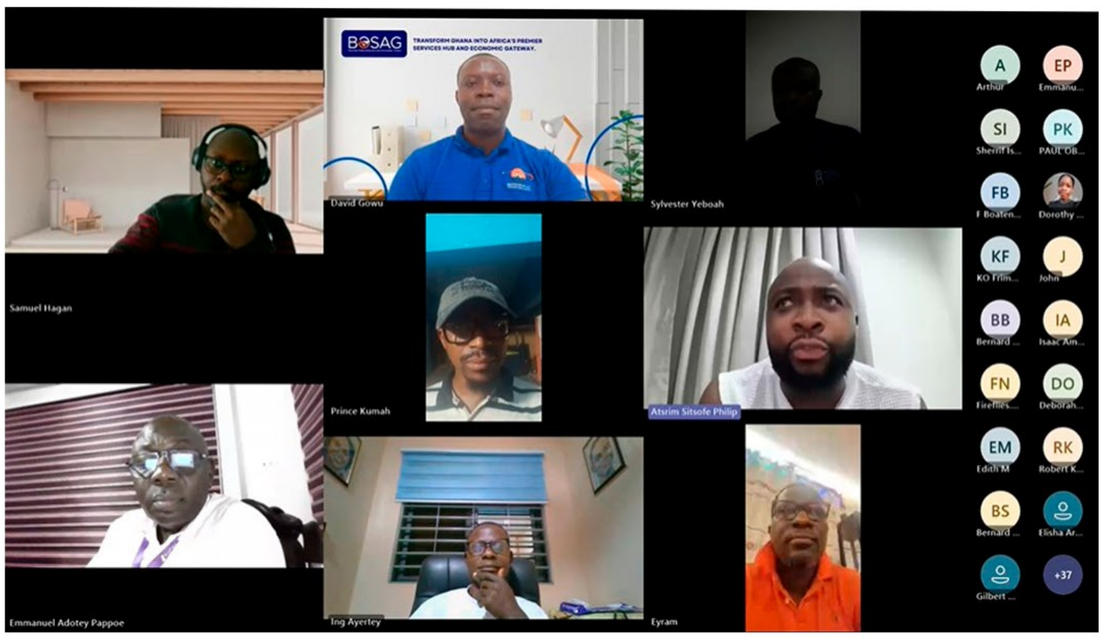
The delegation included the following: Prof. Fred McBagonluri (Board Chair of IIPGH and President of Academic City University), Prof. Robert Ebow Hinson (Board Member of IIPGH and Pro Vice Chancellor of Ghana Communication Technology University), David Gowu (Former Executive Director of IIPGH and CEO of Inngen Technology Solutions), Richard Kafui Amanfu (Executive Director of IIPGH), and Muniratu Musah (Board Member and MTN Core Network Specialist), Gifty Mottey (Director of Administration), Abigail Odonkor (Head, Education and Capacity Building-IIPGH Women and Adjunct Lecturer, Accra Technical University), Christabel Bocorh (Head, Girl Child Education-IIPGH Women, NOC manager, African Towers), and Kelvin Lotsu (IIPGH & TICON Member, Senior Consultant, Gavaso).

INITIATIVES AND UPDATES | 2025 Annual General Meeting

The IIPGH 2025 Annual General Meeting (AGM) was held virtually on 23rd December 2025, reviewing the Institute's performance, governance, and strategic initiatives for the year. Management presented highlights across cybersecurity advocacy, public ICT education, capacity building, media engagement, industry partnerships, and continental collaboration through TICON Africa, alongside updates on leadership transition, financial performance, and ongoing engagements with government and regulatory bodies to strengthen professional standards and ICT governance.

The meeting also featured active member engagement, with discussions centered on strengthening membership value, improving participation and communication, accelerating CPD and certification frameworks, and enhancing advocacy and international collaboration.

Management reaffirmed its commitment to addressing these priorities and outlined a forward-looking agenda for 2026 focused on institutional strengthening, member impact, and sustained leadership within Ghana's digital ecosystem.



Announcement

THE PASSING OF OUR BELOVED BOARD MEMBER

ELIZABETH GRACE ANIM-YEBOAH (AMAZING-GRACE)

The Institute of ICT Professionals Ghana (IIPGH) announces with deep sorrow the passing of board member Elizabeth Grace Anim-Yeboah, fondly called Amazing-Grace. She joined the board in December 2023 and made significant contributions with her excellence, humility, and dedication to advancing ICT in Ghana. She passed away on July 18, 2025, leaving behind a legacy of service, leadership, and inspiration.

Though her sudden loss deeply affects the IIPGH family, we celebrate her purposeful life, professionalism, and passion for digital transformation.

FUNERAL ARRANGEMENTS

DATE: SEPTEMBER 6, 2025

VENUE: REDEMPTION WORSHIP INTERNATIONALMINISTRIES, EAST LEGON, ACCRA (REDEMPTION HOUSE)

TIME: 9AM

Amazing-Grace was the Director, Business Banking, Absa Bank Ghana

MAY HER SOUL REST IN PERFECT PEACE.

IIPGH
INSTITUTE OF ICT PROFESSIONALS GHANA

Signed
Richard Kafui Amanfu - Executive Director,
On behalf of the Board and Management of the Institute of ICT Professionals Ghana (IIPGH)

2025

ANNUAL REPORT

MANDATE AS A MEMBER OF IIPGH

- We are mandated as members to renew our membership subscription at the end of the year.
- Volunteer at the Institute. Join activities. Take a role. Connect and network. These come with numerous benefits like professional recognition, learning and training opportunities, job offers, mentoring, internship, career guidance/development opportunities, and more.

INSTITUTE OF ICT PROFESSIONALS GHANA

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